



PAGE 1

Club Officials and Decision-Making Process
(follow the links for the [Constitution](#), [AGM minutes](#), and [MC minutes](#))

Club Constitution

Club Objectives, Membership, Management

Club President

Honorary Auditor

Appointed by members

- John Gray
- Alun Evans (CBE)
- **Management Committee (MC)**

Management

Committees/Support Teams

- Sports Subcommittee
- Fundraising Committee
- Social Subcommittee
- Volunteer Steering Group
- Strategic Planning Group
- Communications
- Safeguarding Teams

Management Committee

Appointed by MC

- Chairman – Martin Pluck
- Club Safeguarding Officer – Niru Williams
- Co-opted member – Len Enoch

Appointed by members

- Secretary – Nigel Hutchings
- Treasurer – Mark Bentley
- Chairman Bar Subcommittee – Scott Emmons
- Chairman Social Subcommittee – Scott Emmons
- Cricket Secretary – Martin Pluck
- Club Captain – Arfan Akram
- Joe Ellis-Grewal
- Matloob Piracha

Sports Subcommittee

This committee has responsibility for assessing match and playing conditions and outcomes and all practical issues regarding the use of outside facilities. All decisions are subject to approval of the MC

Membership

Cricket Secretary – Martin Pluck

1st team captain – Joe Ellis-Grewal

Head of Junior Cricket – John Gritten

Ladies XI captain – Saba Nasim/Nehal Dave

Head of women's and girl's cricket – Pauline Osborn

Football Secretary – Paul Staniford

- (1) Captains of the club's six [male adult teams](#) and the [women's adult team](#) and the [managers and coaches](#) of the various Junior age groups are the main club ambassadors. Adult team captains report to the Cricket Secretary (Martin Pluck) who chairs the selection committee. The women's captain selects the women's teams.
- (2) Junior managers and coaches are selected by the Head of Junior Cricket (Jon Gritten), who also agrees with the cricket secretary the players – 13 years and older – who are considered suitable to play in mixed (adult and junior) cricket. The girls of thirteen and older have a manager (Chris Powell) who works under the overall supervision of the head of girls and women's cricket (Pauline Osborn). Designated 'Senior Club Coaches' are permitted to do private coaching at the club but subject to strict safeguarding [rules](#). All juniors, 13 years and older, are encouraged to join the 'Young Volunteers' internally accredited programme.

Fundraising Committee

This committee is responsible for developing proposals for major ground and facilities improvements and the financing and implementation of these 'Project Heron' initiatives. All major decisions are subject to approval by the MC.

Membership: Martin Pluck, Mark Bentley, Joe Ellis-Grewal and Scott Emmons.

Volunteer Steering Group (VSG)

This standing committee was formed to research and deliver a modern volunteer recruitment and development programme. Appointment of all Club senior officials is subject to MC approval. Membership: Matloob Piracha, Martin Pluck, Niru Williams, Len Enoch (Volunteer Co-ordinator) and other co-opted members as required. Kaushi Ratnayake is the Volunteer Administrator and VSG Secretary.

Strategic Planning Group

This standing committee is responsible for strategic planning involving conducting qualitative members' surveys and the preparation of five year strategic plan recommendations for consideration by the MC. The [latest development plan](#) covers the period 2018-2022 subject to review at each MC quarterly meeting. Membership: Matloob Piracha (Chair), Len Enoch (Secretary) and the appointment of additional members to support surveys and additional research.

Communications

The Communications Officer is Josee Gritten

Safeguarding

The Club Safeguarding Officer is appointed by the MC. The other members of the Safeguarding Team, which is responsible for promoting and delivering 'best practice' Safeguarding Policy, are appointed by the VSG. The roles of the Safeguarding Team are set out below. The club's [Safeguarding Policy](#) explains the role and responsibility of the Club Safeguarding Officer and the Safeguarding Team (Panel and Support members).

Safeguarding Panel
(members are shown on the club website)

The Club Safeguarding Officer, Niru Williams is responsible for safeguarding, ECB Clubmark accreditation and data protection.

Most dispute resolution can be decided by two Panel members but any significant safeguarding issue, including child protection and alleged abuse, must be managed by the Club Safeguarding Officer and one other Safeguarding Panel member

Safeguarding Support
(members are shown on the club website)

Safeguarding Support members provide a range of back-up/technical services, including keeping attendance registers, database maintenance/reporting and first aid.